

Minutes of the Special Meeting the Board of Trustees
of the Manhasset Public Library
Held November 1, 2021

No public session. Held virtually November 1, 2021 at 4pm

Attendance

Board Members:

Charles Jettmar, President notice/proxy sent
Gloria Su, Vice President
Donald T. O'Brien, Financial Officer
Judith Esterquest, Trustee
William Hannan, Trustee

Maggie Gough, Director
Maria Mignano, Assistant Director

Executive Session entered/exited as of 4:05pm for the purpose of approving the stated action.

ACTION:

WHEREAS, due to the Covid-19 pandemic the Manhasset Public Library (hereinafter the "Library") has experienced a sustained decrease in live usage of its facilities which has caused the Library to curtail the services it offers;

WHEREAS, the Library has also been tasked with operating on a very tight fiscal budget and has been forced to make extremely difficult financial decisions regarding staff and programs;

WHEREAS, the Library has spent many hours discussing whether to eliminate staff positions which are no longer in need due to the pandemic and the continuance of which would no longer be fiscally responsible;

WHEREAS, the Nassau County Civil Service Commission has advised that the elimination of positions would result in layoffs, but that laid off persons can be re-hired within a certain time period;

WHEREAS, the Library employs part-time cleaners who are primarily responsible for program set-ups and breakdowns and opening and closing the Library. Since 2011, and throughout the current pandemic, the majority of cleaning and disinfecting of the Library has been completed by a third party contractor. The absence of significant programming and the re-assignment of opening and closing duties to other staff has made the position of part-time cleaner obsolete. To continue the titles would be fiscally irresponsible.

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NOW THEREFORE BE IT RESOLVED, that considering the foregoing the Board of Trustees authorizes and directs, with regret, the following positions be eliminated, effective November 15, 2021:

- All part-time cleaners.

The foregoing, having been moved by William Hannan and seconded by Judith Esterquest, and upon a vote all trustees were in favor, none were opposed and none abstained, the foregoing resolution was adopted.

Motion to end the meeting made by Judith Esterquest at 4:15pm.

Respectfully submitted,

Maggie Gough, Director